

Women in Leadership Program 2021



Module	Date	Module Name	Overview / Learning Outcomes	Lead Presenters
Module 1	7 October, 2021	Welcome & Introduction	<ul style="list-style-type: none"> Meet the cohort & introduce program outline, expectations of participants and deliverables Exercise to enable participants to introduce themselves (teasing out their level of experience, comfort with leadership skillsets) Set up the 'My One Piece of Paper' project exercise which flows throughout the program 	Claire Braund Ruth Medd Sheena Wilson
Module 2	14 October, 2021	Key elements of career management	<ul style="list-style-type: none"> Feedback on the homework leading into a discussion taking a strategic approach to your career management strategy Know what counts in your career & how to influence More detailed focus on 'My One Piece of Paper' exercise Be clear about your: <ul style="list-style-type: none"> - Characteristics - Values & Qualities - Passions & Dreams - Influence & impact - Technical skills / Industry knowledge - Transferable skills - Experience & Understanding - 	Sheena Wilson Claire Braund
Module 3	21 October, 2021	Harnessing the power of connected communication	<p>Check in on 'My One Piece of Paper'</p> <p>75-minute presentation:</p> <ul style="list-style-type: none"> Improving influence & presentation skills Increasing confidence in your ability as a presenter Specific techniques to deliver successful presentations The ability to use your presentations to influence key stakeholders and enhance career & leadership goals 	Mariette Rups-Donnelly

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Module 4	28 October, 2021	Understanding the difference between being strategic and operational	Structured panel discussion on topics including: <ul style="list-style-type: none"> • What does it mean to think strategically? • Strategic planning conceptual overview • Understand what strategy is and how to use practical tools to achieve high quality strategic outcomes 	Sheena Wilson Claire Braund 3 x C Suite / board members
Module 5	4 November, 2021	Building your Toolkit for the Boardroom	Check in on 'My One Piece of Paper' <ul style="list-style-type: none"> • Understand the board environment • Know what boards need and expect • How to improve your reporting to boards • What do you bring to your /a board? - Clarity around your value proposition for a board - Know your technical / transferable skills & experience and how to express / articulate these clearly - Target your specific areas / sectors – where to look 	Claire Braund Ruth Medd
Module 6	11 November, 2021	Performance management and the value of coaches, mentors and sponsors	Structured panel discussion on topics including: <ul style="list-style-type: none"> • The different roles Line Managers, Mentors, Sponsors, Coaches, and "Networkers" can play in career development • An understanding of how to find the right mentors and leverage opportunities and relationships • Why sponsors are valuable, and how they emerge • How to best manage your performance reviews and development conversations, regardless of organisational maturity in these areas • Be able to 'connect the dots' between the "One Pager" project and key career interactions via performance management discussions, with Mentors, Sponsors and others 	Sheena Wilson Mentor panel

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Module 7	18 November, 2021	Pitch Day	Pitch to a panel in paired 15-minute sessions and receive immediate feedback	Claire Braund Catherine Brown Mariette Rups-Donnelly
Module 8	25 November, 2021	Your 'One Piece of Paper'	Working through the one piece of paper to test understanding and clear articulation of all key elements, including: <ul style="list-style-type: none"> • Principal career goals • How others see us • Prime values and purpose • Specialist knowledge and transferable skills Preferred personal working framework; people, level of responsibility, location, remuneration	Sheena Wilson Claire Braund
Module 9	2 December, 2021	Bringing it all together	<ul style="list-style-type: none"> • An Interactive closing webinar with a panel of speakers who are in leadership / board roles • How to contribute to organisations and where your profession can take you – i.e., broadening skillsets • What roles might you do beyond the obvious • How to interact with fellow team / leadership / board members 	Claire Braund Ruth Medd 2 x speakers